

**Eden Motor Group**

# Gender Pay Gap Report 2026



<b>Metric</b>	<b>Value</b>
Relevant employees	595
Full-pay relevant employees	531
Male full-pay relevant employees	394
Female full-pay relevant employees	137
Mean hourly pay gap %	22.6
Median hourly pay gap %	24.9
Male bonus recipients	361
Female bonus recipients	76
Mean bonus gap %	17.4
Median bonus gap %	1.1
Men receiving bonus %	81.9
Women receiving bonus%	49.4

Pay quartiles (tie-adjusted, per GOV.uk method)

<b>Quartile</b>	<b>Women % / count</b>	<b>Men % / count</b>
Upper hourly pay quarter	11.4% / 15.00	88.6% / 117.00
Upper middle hourly pay quarter	21.8% / 29.00	78.2% / 104.00
Lower middle hourly pay quarter	22.4% / 29.75	77.6% / 103.25
Lower hourly pay quarter	47.6% / 63.25	52.4% / 69.75