



As an employer of more than 250 people, Foray Motor Group is required by law to report on our Gender Pay Gap and make this information publicly available on our own website as well as to submit our findings to the Government.

These statistics are presented as at 5th April 2022.

The gender pay gap measures the difference between men's and women's average earnings based on an hourly rate and is expressed as a percentage of men's pay.

### **Our Pay Gap Results**

Mean gap = **3.30%**

Median gap = **4.90%**

### **Our Bonus Gap Results**

Mean Gap = **24.57%**

Median Gap = **29.74%**

**59.60%** of men and **33.30%** of women receive a bonus.

### **Pay Quartiles**

	Q1	Q2	Q3	Q4
Male	<b>79%</b>	<b>77%</b>	<b>82%</b>	<b>80%</b>
Female	<b>21%</b>	<b>23%</b>	<b>18%</b>	<b>20%</b>

Dan Scrivens

Group HR Manager

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