



WESTVAAL
MOTOR GROUP

HRA46

VACANT GROUP HUMAN RESOURCES MANAGER

This vacancy calls for a Human Capital Leader who is purpose driven in creating a conducive environment that creates wealth for all. This position will soon open up in the Westvaal Motor Group which is a dynamic motor dealership group with 40 Dealerships in 6 Provinces . This position reports to the CFO and is based in Nelspruit, Mpumalanga

Duties / Responsibilities

- Support workforce strategies and organizational development by growing sustainably inline with the LRA, BCEA, BBBEE, Employment Equity and Skills Acts
- Manage various HRIS platforms within Compliance and Auditing deadlines
- Act as a Legal Gatekeeper for all Industrial relations internal processes and external obligations especially with the Motor Industry Bargaining Council
- Ensure that workforce planning, retention and succession is aligned with the company's mission and vision
- Analyse data and report to the Directors and Executives in group level dashboards
- Serve on the Compensation Committee and establish a fair and just remuneration structure that both serves the company and excites the employee
- Audit and promote Health and Safety initiatives and drive gap analysis solutions
- Manage and grow the Accredited Westvaal Academy's Cultural and Transformational goals as well as various other training interventions

Requirements

- Relevant NQF Level 8 Qualification(Honours Degree non-negotiable) In the field of Industrial Psychology will be advantageous
- A minimum of 5 Years' Experience on an Executive Level
- Excellent Analytical, Consultative and problem-solving skills
- High level of Integrity & Trust
- Excellent Communication skills with proven business acumen
- Extensive Experience with Sage 300 People a necessity

**In return for your
expertise the
successful candidate
will be offered:**



Market related salary



Company Vehicle



Medical Aid



Petrol



Pension Fund



KPI Incentive

To become a part of Westvaal Motor Group, e-mail a comprehensive CV to the Group HR Manager Suzette Maass at suzettem@westvaal.co.za

If you have not been contacted within two weeks of the closing date, please consider your application as unsuccessful.

Closing date: 15 October 2026