



## **SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR LONDON EV COMPANY LIMITED (LEVC) FOR THE YEAR ENDED 31 DECEMBER 2020**

LEVC's Slavery and Human Trafficking Statement is made pursuant to Section 54 of the Modern Slavery Act 2015. This statement confirms LEVC's commitment to combating slavery and human trafficking and sets out the steps taken by LEVC to address the risks within its own operations and supply chain.

### **Our Organisation**

LEVC is a manufacturer of electric commercial vehicles that operates from its state-of-the-art manufacturing plant in the UK. As an automotive company LEVC sources its components from a strategically selected supply-base from across the globe with a carefully selected international dealership network (Business Partners).

### **Code of Conduct and Human Rights**

LEVC respects and supports internationally proclaimed human rights principles and strives to ensure that the company does not abuse any part of such principles. LEVC has a Code of Conduct policy (the Code) that is applicable to all personnel working for and on behalf of LEVC globally. This Code sets out LEVC's commitment to:

- Respect the human rights and dignity of all our stakeholders;
- Support freedom of association and collective bargaining
- Oppose discrimination and champions equal opportunities;
- Ensure no one under the age of 15 is employed at any of our workplaces
- Prohibit forced labour in any form including the rejection of any practice to confiscate personal documents and identity papers at the start of employment

### **Supply Chain Management**

LEVC actively manages its relationship with suppliers and dealerships. There are clear contractual arrangements in place with all suppliers including standards equivalent to those set out in the Code which must be adhered to by our suppliers, communicated to their employees and applied to their own supply chains. Lack of co-operation or suspected violation of our Code of Conduct and/or applicable laws will be subject to a detailed investigation and may result in the deselection of those suppliers. To date LEVC is not aware of any reports of slavery or human trafficking in its supply chain.

This statement has been reviewed by the Board of Directors of London EV Company Limited and is approved on the Board's behalf by the Chief Executive Officer.

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**Joerg Hofmann**  
**Chief Executive Officer of London EV Company Limited**

6 January 2021